Gabriel Waldeyer

Freelance SAP Consultant · Senior IT Consultant

CONTACT & TERMS

Name	Gabriel Waldeyer
E-mail	gabriel.waldeyer@live.de
Legal status	Freelancer based in Germany
Hourly rate remote	€70-150 + VAT (depending on skill level)
Daily rate on-site (DE)	Hourly rate remote × 10 + 15% (e.g. at €100/h → €1,150/day)
Long-term projects	Discount on request
Availability	Currently enquire via Randstad Professional

EXPERTISE & COMPETENCIES

SAP Module Consulting	
	S/4 HANA Finance (FI/CO, Group Reporting)
	SEM-BCS, BCS/4 HANA, BW/4HANA, Central Finance
	SAC, HANA Views, CDS Views, SAP ABAP & Data Dictionary
Accounting Standards	
	IFRS, US-GAAP, HGB
Areas of Activity	
	Senior IT Executive with SAP focus
	Project management, business analysis
	Monetary system reform: idea development, public talks, policy advocacy
	Navigation guidance: Orientation between systemic demands, individual needs, and societal requirements

EXPERIENCE (YEARS)

2025 – present	SAP BCS/4 HANA
Since 2022	SAP Central Finance
Since 2021	SAP S/4 HANA, SAP Group Reporting
Since 2004	SAP SEM-BCS
Since 2001	SAP BW / BW/4HANA
Since 1994	SAP R/3 (ECC), Version 2.1
Since 1987	Freelance IT consultant
Since 1981	IT / Computer science

EDUCATION

Qualification	Business Informatics / IT Commerce (IHK Munich) – equivalent to a master's degree

LANGUAGES

German	Native language
English	Fluent (spoken and written)

PROFESSIONAL MAXIMS

- *Expertise at the highest level creates win-win outcomes*
- *Optimal knowledge transfer as a core project objective*
- *Constructive teamwork and collegial spirit*
- *Objectivity to the best of one's knowledge and judgement*

PROJECT HISTORY

Year	Client	Sector	Modules / Release	Type	Project Description
2026-	MotelOne (DE)	HQ Financials	S/4 HANA FI CO, BW, SAC	Process Optimization	Runtime and storage optimization of the SAC Reporting backend
2026-	BÖWE (DE)	HQ Financials	S/4 HANA FI CO	Realisation of Change Requests	Implementation of special Report Painter requirements in the FI/CO environment
2026-	Siemens (DE)	HQ Financials	BW/4 HANA	Full project cycle	Upgrade support BW 7.5x → BW/4 HANA using a brownfield approach
2025–2026	Siemens (DE)	HQ Financials	BCS/4 HANA	Full project cycle	Upgrade support SEM-BCS → BCS/4 HANA using a brownfield approach
2025–2026	Siemens (DE)	HQ Financials	S/4 HANA 2023 Group Reporting, CFIN	Full project cycle	Extension of SAP Group Reporting to meet client-specific requirements via extensions of standard SAP CDS Views
2022–2024	Siemens (DE)	HQ Financials	S/4 HANA 2023 Group Reporting, CFIN	Full project cycle	New system landscape with Central Finance (CFIN) and group/sub-group consolidation under Local GAAP and IFRS
2023–2024	Strellson AG (CH)	Fashion	S/4 HANA 2023 Group Reporting	Full project cycle	Implementation of Group Reporting with matrix consolidation
2022–2023	Siemens (DE)	HQ Financials	BW 7.4, SEM-BCS 6.0	Full project cycle	CRs: on-the-fly management consolidation (HANA), delta reference period, EU Taxonomy reporting
2022	Scott (CH)	Sporting Goods	S/4 HANA FI/CO 2022	Full project cycle	Migration and implementation of all accounting and controlling processes on S/4; dual accounting CH/US
2021–2022	Adva/Adtran (DE)	Optical Products	S/4 HANA 2021 Group Reporting	Concept / Blueprint	Replacement of non-SAP consolidation solution with SAP Group Reporting; US-GAAP & IFRS, multi-currency, merger and sub-group reporting
2021	Siemens (DE)	HQ Financials	S/4 HANA 2020, Group Reporting, SAC	Evaluation	Migration from SEM-BCS + BW to Group Reporting + SAC incl. process optimisation and hybrid prototype
2021	Siemens (DE)	HQ Financials	BW 7.4, SEM-BCS 6.0	Evaluation	Combined management / legal reporting in a single ledger; data-volume optimisation for ownership changes
2018–2020	Siemens (DE)	HQ Financials	BW 7.3, SEM-BCS 6.0	Full project cycle	Standalone sub-groups within the Siemens Group for IPOs and divestments
2016–2020	Siemens (DE)	HQ Financials	BW 7.4, HANA	Full project cycle	End-user template for autonomous organisational changes in BW/HANA (emulating BCS functions)
2014–2016	Siemens (DE)	HQ Financials	BW 7.3, SEM-BCS 6.0	Full project cycle	Standard process for flexible organisational changes in matrix consolidation (divisions, regions, chart of accounts)
2013	Siemens (DE)	HQ Financials	BW 7.3, SEM-BCS 6.0	Full project cycle	Upgrade SEM-BCS & BW 7.0 → 7.3/EHP6; database migration Oracle → HANA
2012	Osram (DE)	Lighting Technology	BW 7.0, SEM-BCS 6.0	Training & KT	Knowledge transfer for outsourced SEM-BCS/BW application in preparation for IPO
2012	Siemens (DE)	HQ Financials	BW 7.3, SEM-BCS 6.0	Full project cycle	System streamlining: reduction of used namespaces, elimination of redundancies
2011	Siemens (DE)	HQ Financials	BW 7.0, SEM-BCS 6.0	Full project cycle	Internal group view for service/manufacturing divisions to support controlling (transfer pricing)

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2009–2010	Siemens (DE)	HQ Financials	BW 7.0, SEM-BCS 6.0	Full project cycle	Redesign of all BW processes: runtimes, redundancies, storage consumption, process complexity
2007–2008	Siemens (DE)	HQ Financials	BW 7.0, SEM-BCS 6.0	Full project cycle	Release upgrade NW 2004 → NW 2004s (BW 7.0), SEM-BCS 4.0 → 6.0; SAP system migrations
2004–2006	Siemens (DE)	HQ Financials	BW 3.5, SEM-BCS 4.0, EC-CS	Full project cycle	Introduction of BW-based SEM-BCS: data migration, reporting performance, data-model redesign, P&L / balance sheet / cash-flow
2002–2003	Bosch (DE)	Security Technology	FI, CO, TR	Full project cycle	Dual-ledger accounting IAS/HGB in production SAP; full concept and implementation responsibility (FI, CO-PA, FI-AA, MM-IV, Report Writer)
2002–2003	Siemens ICN IT (DE)	Network / Telecom	CO, PS, EC 4.6, BW 3.0, SEM 3.0	Consulting / Concept	Prototypes: margin in order backlog, UL/WIP ledger, global results consolidation; system integration projects (FI, CO, BW, SD, ALE)
2001–2002	RZB (DE)	Financial Services / IT	CS, SD, CO, EC 4.6	Concept / Impl. / Training	New business process Network Technical Services; software controlling; CO-PC, CO-OM, EC-PCA
2001	Siemens ICN AS (DE)	Network / Telecom	FI, CO, SD, PS 4.6, BW 2.1	Full project cycle	US-GAAP PoC, release upgrade 4.0B → 4.6C, BW replacement of Special Ledger, master-data conversion
2000	SFS (DE)	Financials / Leasing	CO 4.6	Full project cycle	CO definition (cost centres, internal orders), FI and leasing proprietary-development integration
1998–2000	Siemens ICN IB (DE)	Network Technology	FI, CO, SD, PS, MM, PP 3.1/4.0	Full project cycle	Redesign controlling, project manufacturing, release 3.1 → 4.0, Euro changeover, US-GAAP extension
1997–1998	Siemens HL / Infineon (DE)	Semiconductors	PS, IM 3.0	Full project cycle	Investment process: IM, PS, FI-AA, CO
1997	MAN (DE)	Automotive	CO 3.0	Consulting	Review of CO/CO-PA implementation; runtime and volume analysis
1997	Kayser & Threde (DE)	Aerospace	CO, PS 3.0	Workshops	SAP processes for project manufacturing (engineer-to-order)
1997	RZB (DE)	Financial Services / IT	CO, FI, PS 3.0	Concept / Impl.	Alternative analysis for replacement of non-SAP system
1997	Home Order Television (DE)	Retail	CO, EC 3.0	Analysis	Analysis of CO/CO-PA implementation; improvement study (reconcilability, FI/CO)
1997	Falk Verlag (DE)	Publishing	CO 3.0	Workshops	CO standard workshops: product costing, profitability analysis, profit centre
1997	Bärlocher (DE)	Chemicals	CO, FI, EC, TR 3.0	Process Analysis	Business process analysis; SAP implementation proposal
1996–1997	Solvay (USA)	Chemicals	CO 3.0	Support / Training	Report Writer/Painter extensions; key reports FI/CO/PS/CO-PA/IM; EIS training
1996–1997	Exxon (USA)	Oil & Gas	CO, PS, FI, IM, MM, ABAP/4, Basis 2.2/3.0	Full project cycle	Go-live support FI, PS, CO, IM, MM; release 2.2 → 3.0; ABAP security development
1995	National Semiconductor / PwC (DE)	Semiconductors	FI, CO, AM, TR, ABAP/4 2.2	Coaching	Coaching interface and reporting team; consulting FI, CO, AM, TR
1995	Stihl (USA)	Tool Manufacturing	FI, CO 2.1/2.2, RF, RK 4.3	Development	Interfaces; data migration R/2 → R/3; activity-rate calculation
1994	Panavia (DE)	Financial Services	RF, RA	Maintenance	Maintenance of production R/2 installation

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1994	RTL2 (DE)	Media	CO	Development	Report Writer reports
1993–1994	Siemens Nixdorf (DE)	Hardware / Software	DCE, POSIX, BS2000	Project Management	Technical project management; milestone / critical-path monitoring; meeting facilitation
1990–1993	Siemens Nixdorf (DE)	Hardware / Software	BS2000, SKP2, SINIX-2000	Dev / QA	Operating system development; quality assurance to ISO 9001
1987–1990	Various	Various	R/2, BS2000, MVS, UNIX	Development	Development of bespoke ERP applications

I look forward to working with you.



Yours sincerely,
Gabriel Waldeyer
November 2026

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